

Instructor

Dates (in person): June 24, 2026 - July 26, 2026

We are seeking dynamic teachers and creative professionals to engage curious students at our EXPLO Middle School Program at Wellesley College.

About the Program

EXPLO Middle School is a 4-week summer program for students who are currently in grades 6-8. It includes two 2-week sessions taking place at Wellesley College in Wellesley, Massachusetts, USA. Students will either participate in EXPLO 360°, in which they will take a variety of classes over their two weeks, or in one of our Focus programs — Veterinary Science or Medical Rotations. Classes will be taught by subject-area experts and professional teachers, and Advisors will facilitate activities, events, and all other parts of the campus community experience.

The Opportunity

As an Instructor, you will engage with a dynamic, project-based curriculum crafted by EXPLO's professional curriculum development team, yet retain the flexibility to infuse your teaching with your unique expertise, interests, and passions. In this role, you will guide bright and curious students through an experience that emphasizes collaboration, critical thinking, and real-world problem solving, supported on the ground by EXPLO's Office of Teaching and Learning. You will have the opportunity to facilitate connections with guest speakers and others who are shaping the future in your field, and inspire students to explore both new areas of study and potential future career paths.

Instructor Responsibilities

- Implement an existing project-based curriculum in collaboration with our curriculum coaches, with opportunities to offer input based on your areas of interest, research, and/or professional practice.
- Teach two or three 75-minute classes each weekday.
- Complete the relevant and necessary daily preparation required for delivering an engaging student experience.
- Facilitate connections with external partners and guest speakers, as appropriate.
- Attend weekly faculty meetings, and provide student feedback throughout the summer.

Classes Offered

- Business, Math, Economics
 - Business + Investments
 - Entrepreneurship
 - Marketing + Advertising
 - Game Theory
 - The Art of Persuasion: Psychology Meets Negotiation
- Law, Humanities, World Affairs
 - Creative Writing
 - International Law + Diplomacy
 - Government Simulation
- Visual, Performing, Culinary Arts
 - Studio Art
 - Comedy: Improv + Beyond
 - Graphic Novel
 - Gastronomy: Art + Science of Cooking
 - World Cooking
- Engineering, Technology, Design
 - Engineering in Action
 - Strategy Game Design
 - Aeronautical Engineering
 - Architecture
- Science, Psychology, Medicine
 - Personality + Behavioral Psychology

- Forensic Science
- Medicine: First Aid + Clinical Skills
- Psychopathology
- Brain Hackers: Decoding the Mind
- EXPLO Focus Programs
 - Veterinary Science
 - Medical Rotations

In addition to the courses above, there are afternoon electives, in all fields, that rotate each week. More information, including course descriptions, can be found on our website: <https://explo.org/360>

Dates, Compensation + Benefits

- This is a 4.5-week seasonal position. A 3-day, on-campus, in-person training and orientation will start on Wednesday, June 24, 2026. Dates for pre-season, remote coaching (primarily including the review of lesson plans and course content) are flexible, and will be discussed as part of any job offer.
- Compensation for this role, assuming a teaching load of 2 classes, is \$4,800, based on relevant training and experience. Lunch is provided for all Instructors.
- Campus housing for Instructors is very limited; if campus housing is needed, Instructors will be expected to fulfill additional program responsibilities, to be discussed during the hiring process.

About You

- You have earned, at minimum, a bachelor's degree, with coursework and/or professional experience directly related to the classes you will teach.
- You are available to work on campus for the duration of the program. Please note: campus housing may be available, on a very limited basis, for applicants not local to the Boston/Wellesley area.
- You are authorized to work in the United States, and/or have the ability to obtain authorization by the start of the program.

Physical Requirements and Work Environment

- This position will require staff members to occasionally assist with a variety of physical tasks, including carrying signage and supplies, event set-up and tear-down, and standing or walking for prolonged periods of time during events; responsibilities before students arrive will include setting up both indoor and outdoor spaces.
- The Wellesley College campus is large and spread out, and we will be using spaces throughout the campus. Because of this, days will include significant amounts of walking.

EXPLO will make reasonable accommodations under the Americans with Disabilities Act that would enable employees to perform the essential functions of their job.

Accommodations must be requested in writing prior to the summer.

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To apply, please complete [the application here](#). You may also send questions to faculty_hiring@explo.org.

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EXPLO is an equal opportunity employer. We have a clear vision: to be an organization that attracts a diverse mix of talented people to come and do their best work. We are building a team that values diversity and belonging. EXPLO, as a part of the Exploration School, does not discriminate on the basis of physical handicap, sex, race, creed, color, sexual orientation, gender identity, age, marital status, or national or ethnic origin in administration of its educational policies, admissions, scholarships, or other social programs. It affords all students the rights and privileges that are generally made available at the School.