

Summer Advisor – Middle School Program

\$4,000 • On-Campus • Room + Board Provided

EXPLO Middle School at Wellesley College

Wellesley, MA

Dates (In Person): June 21–July 25, 2027 (5 weeks, includes training)

Why This Role Is a Great Fit for College Students

This position is ideal for college students and recent graduates interested in education, youth development, psychology, leadership, or mentoring who want hands-on experience supporting middle school students in a vibrant residential campus setting.

As an Advisor, you'll play a central role in creating a safe, inclusive, and joyful community, while gaining practical experience in supervision, collaboration, event planning, and student support—all on the campus of Wellesley College. You'll also receive regular coaching and feedback from a supervising Director who is invested in your growth.

The Opportunity

As an Advisor, you'll be a mentor, role model, and community builder. All Advisors live on residence hall floors with students, support instructors, and help plan engaging activities and events. Days are busy and collaborative, and Advisors are essential to making the program run smoothly and successfully.

Within the Advisor team, there are three assignments:

- **Residential Advisors** work with a co-Advisor as the main point people for a group of students living on campus.
- **Day Advisors** serve as the solo lead for a group of day students.
- **Program Advisors** do not have an assigned student group. They support the program as a whole and work with students across campus in a variety of capacities.

We hire for the Advisor role generally. In most cases, you'll learn your specific assignment once you arrive on campus, and assignments may change during the summer based on student and program needs.

You may also take on a specific program support role aligned with your interests and skills—such as activity coordination, supplies management, communications, or teaching an elective.

Key Responsibilities

- Supervise and mentor middle school students, whether as the lead for an assigned group of residential or day students or in a program-wide support capacity
- Live on a residence hall with students and help create a safe, supportive, and engaging living environment
- Participate in an on-call rotation in the residence halls and/or help oversee commuting students
- Assist instructors in classrooms as needed
- Help plan and lead afternoon activities and evening events
- Chaperone weekend and class trips in the greater Boston area
- Take ownership of a designated support role (e.g., activities coordination, supplies, daily newsletter, trip planning, or teaching an elective)
- Work closely with a supervising Director, taking part in regular one-on-one check-ins and group meetings and putting feedback into practice
- Adapt as assignments and responsibilities shift to meet student and program needs

About EXPLO Middle School

EXPLO Middle School is the leading summer enrichment program for middle schoolers, inspiring students ages 12 to 14 (currently in grades 6–8) since 1977. Our 4-week program is held at Wellesley College, just outside Boston, and runs as two 2-week sessions with both day and residential students. In EXPLO 360°, students build their own schedule from dozens of hands-on workshops and electives. In our Focus programs, Veterinary Science and Medical Rotations, they dig deep into one field.

Instructors bring classes to life. Advisors build belonging, running the activities, events, and trips that turn a campus into a community. You'll be supported by experienced academic, student life, and operations leaders who provide coaching, feedback, and guidance throughout the summer.

You're a Great Fit If You:

- Have completed at least one year of college (or equivalent post-secondary experience) by June 2027
- Enjoy working with middle school-aged students in a fast-paced, collaborative environment
- Are comfortable living and working on campus for the full program duration
- Are flexible and open to serving in any of the three Advisor assignments
- Welcome feedback and are eager to grow as a mentor and leader
- Have experience working with youth in any setting (camp, tutoring, mentoring, teaching, coaching, babysitting, volunteering, etc.)
- Are authorized to work in the U.S. or able to obtain authorization by the start of the program

We encourage applicants from a wide range of academic backgrounds and identities to apply.

Dates, Compensation & Benefits

- **Position Length:** 5 weeks (residential, seasonal)
- **Training:**
 - Mandatory multi-day, in-person orientation beginning **Monday, June 21, 2027**
 - Required virtual training completed prior to arrival (hours vary by role)
- **Compensation: \$4,000** total
 - Additional stipend available for Advisors who teach an elective
- **Housing & Meals:** Room and board provided for the duration of the program

Physical & Work Environment

- Includes standing, walking, lifting supplies, and event setup/breakdown
- Significant walking across a large campus
- Weekend and off-campus trips may include extended periods of activity

EXPLO will make reasonable accommodations under the Americans with Disabilities Act that would enable employees to perform the essential functions of their job. Please contact us to discuss an accommodation request.

Application Process

To apply and learn more, visit [EXPLO's Faculty & Staff Hiring page](#).

Questions may be directed to faculty_hiring@explo.org.

Selected candidates will be contacted for interviews on a rolling basis. **Early applications are encouraged.**

EXPLO, as part of Exploration School, is an Equal Opportunity Employer committed to building a diverse team and a workplace that values inclusion and belonging. We do not discriminate against applicants or employees on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, disability, protected veteran status, age, marital status, or any other characteristic protected by law.